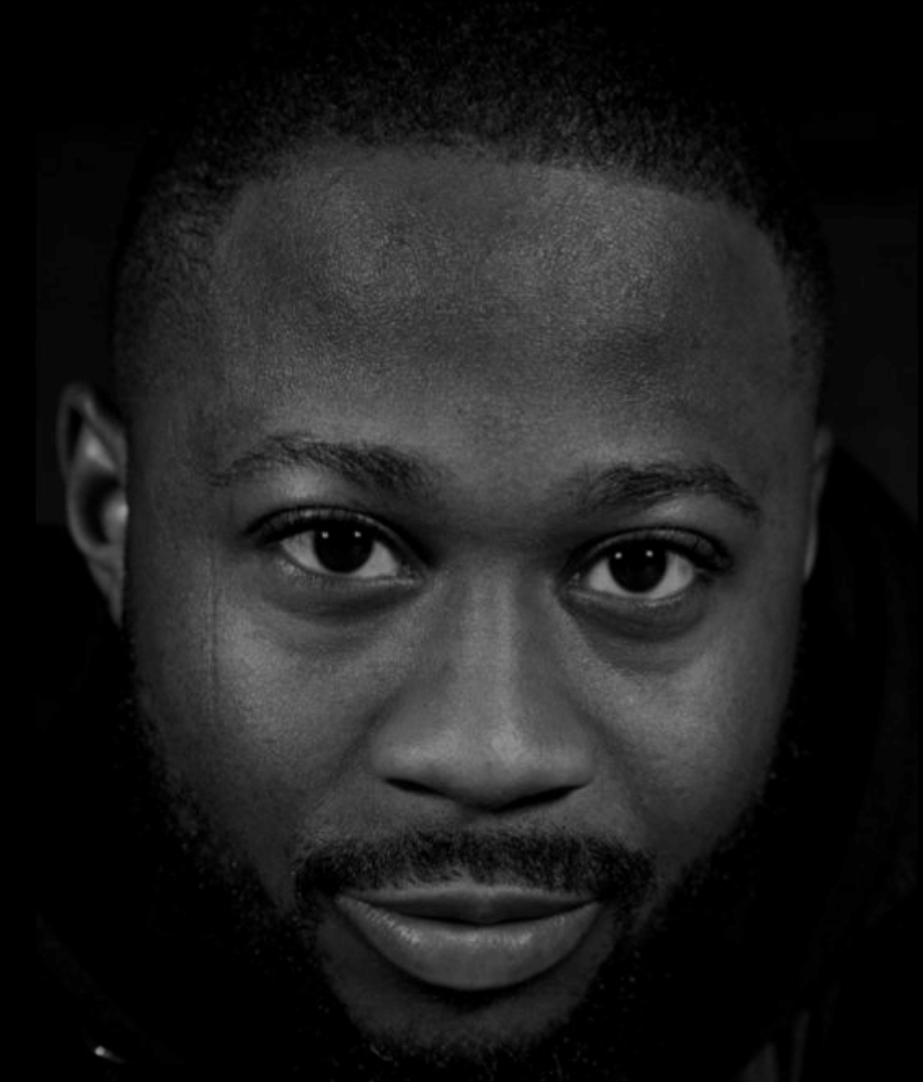




MENTIVITY



MENTIVITY



# WHAT IS MENTIVITY?

Mentivity is an award winning inspirational Mentoring Organisation and Alternative Educational Provision

Founded in January 2016 by Sayce Holmes-Lewis, alongside co-founders Leon Wright and Tyson Holmes-Lewis

Currently delivering at 15 schools and organisations across London and Brighton engaging over 400 young people each week.

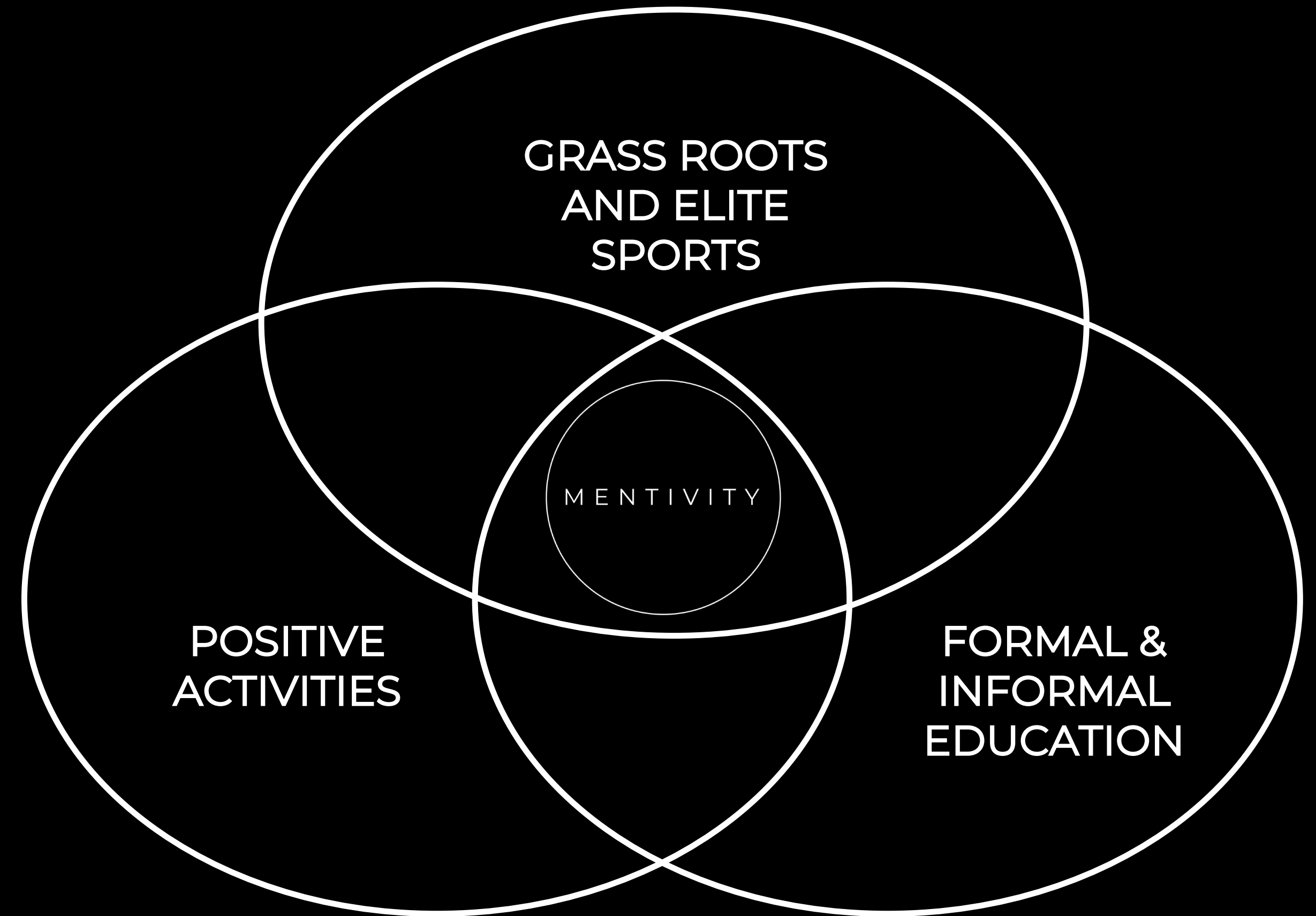


# WHAT DO WE DO?

We believe in incorporating a triangulated approach that promotes a bespoke, structured approach for each individual

We transform our mentees by use of exploring conversation based learning, inspirational workshops and aspirational visits

Enables young people to improve their educational engagement, personal responsibility and accountability

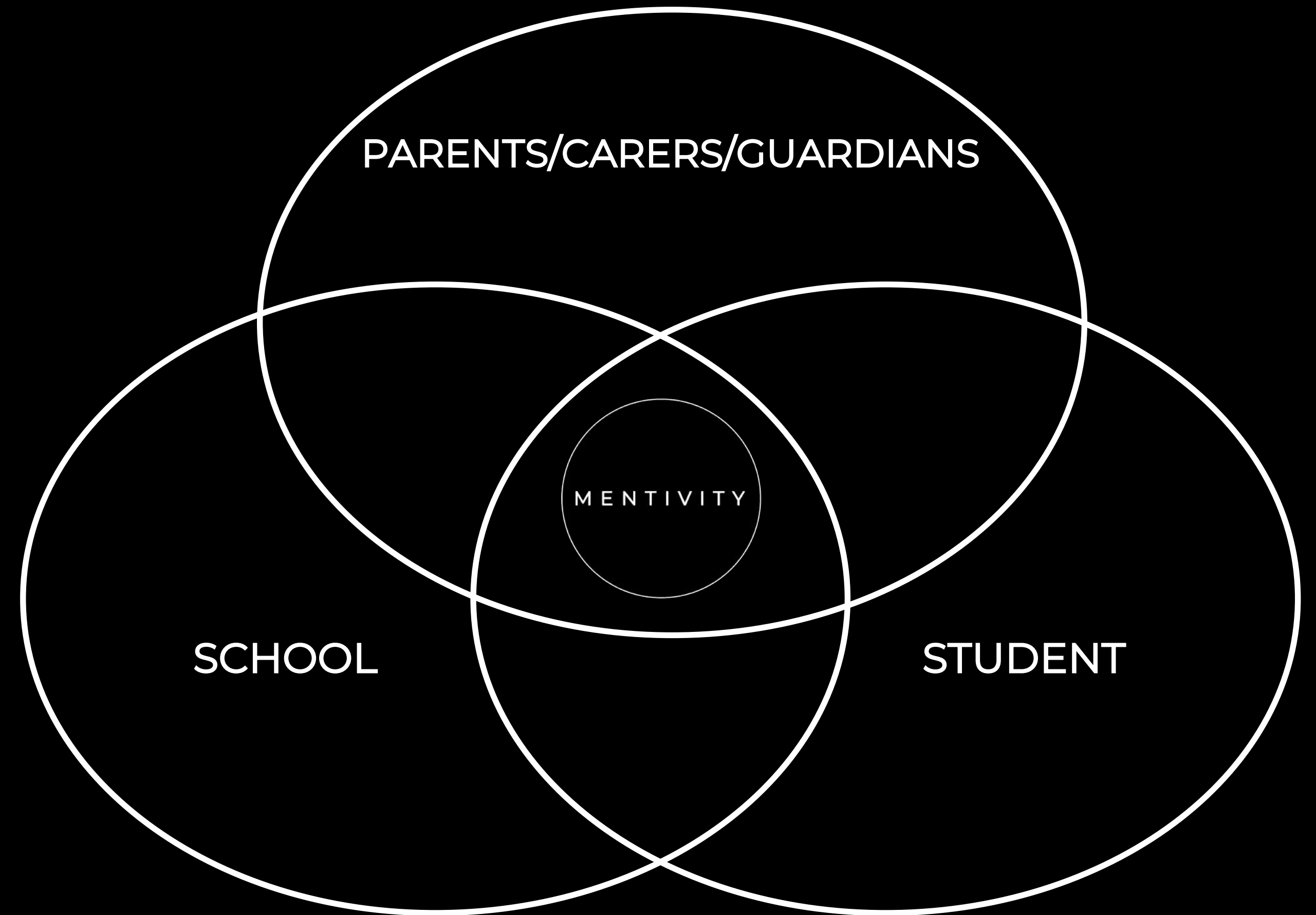


# WHAT DO WE DO?

We strategically place ourselves centrally between all relative parties i.e the educational institutions, parents/guardians and our mentees.

This allows us to provide a holistic service, central to the needs of our clients, young people and varying partner agencies

Sharing up to date and relevant information that would otherwise not be shared



# PARTNERSHIP WORK

We are proud of our partnerships. We aim to bring the corporate world closer to our youth to support as many young people as possible.

Our current partners include:

Goldman Sachs

The Metropolitan Police

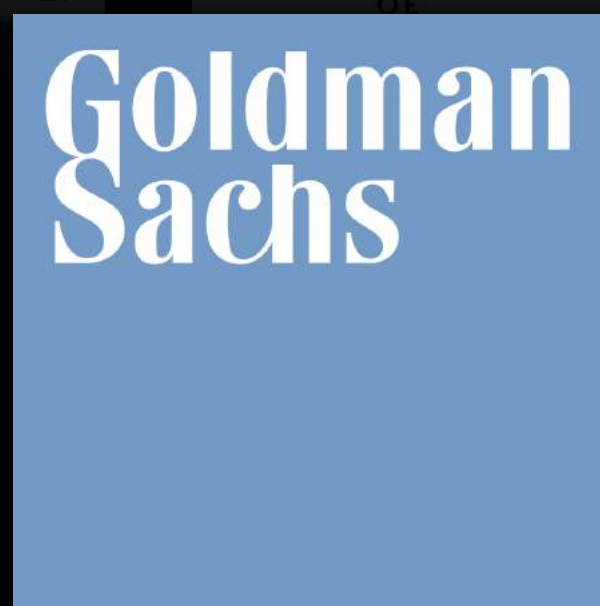
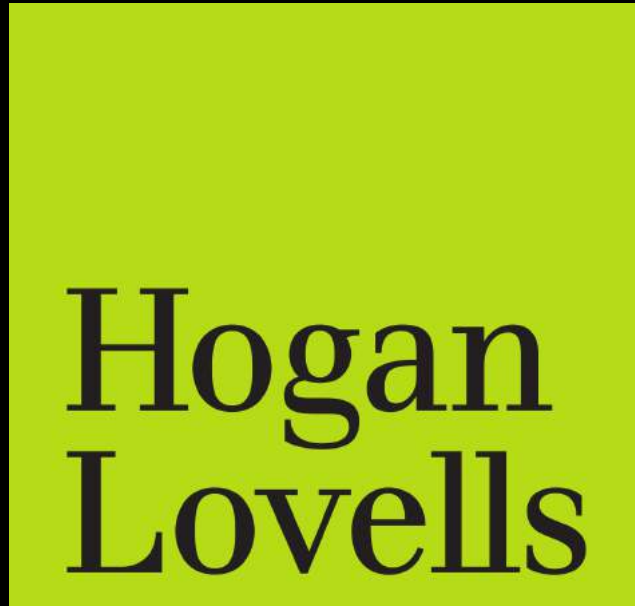
Hogan Lovells

Active Communities Network

United Borders



# SOME OF OUR PARTNERS



# WHY DO OUR YOUNG PEOPLE NEED THIS?

- We need an embedded service at schools with the highest levels of exclusions and in areas of increased deprivation.
- Exclusion is a marker for being at higher risk of becoming a victim or perpetrator of crime 13 – 23% of young offenders sentenced to less than 12 months in custody, in 2014, were permanently excluded from school prior to sentencing (DfE, 2019)
- Research shows that excluded young people have worse trajectories in life.
- Young people leaving primary school with low attainment & aspirational levels are 15 times more likely to be excluded than the highest attaining pupils (Strand & Fletcher, 2011)



# WHY DO OUR YOUNG PEOPLE NEED THIS?

Unaddressed transitional difficulties: some pupils falling behind academically, problematic behaviour and amplified difficulties in the first three years of secondary school (when exclusion rates peak).

Clear differentials in exclusion rates between primary and secondary school and the spike over Years 9 and 10, partly explained by:

1. Secondary schools' emphasis on exam results, over and above pastoral care, attributed to the current competition across schools.
2. Poor transition from primary to secondary school. Pupils falling behind academically and getting stuck in a rut (DfE, 2019)





# CASE STUDY: WALWORTH ACADEMY

## Background:

Mentivity allocated group of 16 Year 11 in September 2017.

All at risk of either, permanent exclusion, gang conscription, labelled as low achievers and a lack of educational engagement.

## What Happened?

All 16 students completed school, 14 of the 16 acquired at least 5 GCSE's at Level 4 and above in August 2018.

Allowed students to attend either college/ apprenticeships.



# CASE STUDY: WALWORTH ACADEMY

## Outcomes:

Year 11 GCSE Group of 16 students all at risk of  
Permanent Exclusion:

14 Students acquired 5 GCSE's at Level 4 and above

A success/pass rate of 87.5%

14 students progressed to college, sixth form or  
apprenticeship

## Services Used:

One to One Mentoring

Group Conversation Based Learning Sessions

Aspirational Visits

Bespoke Post 16 Careers and Pathway Sessions



# OUR APPROACH

## Hook Phase:

Covid Recovery & Outreach Work

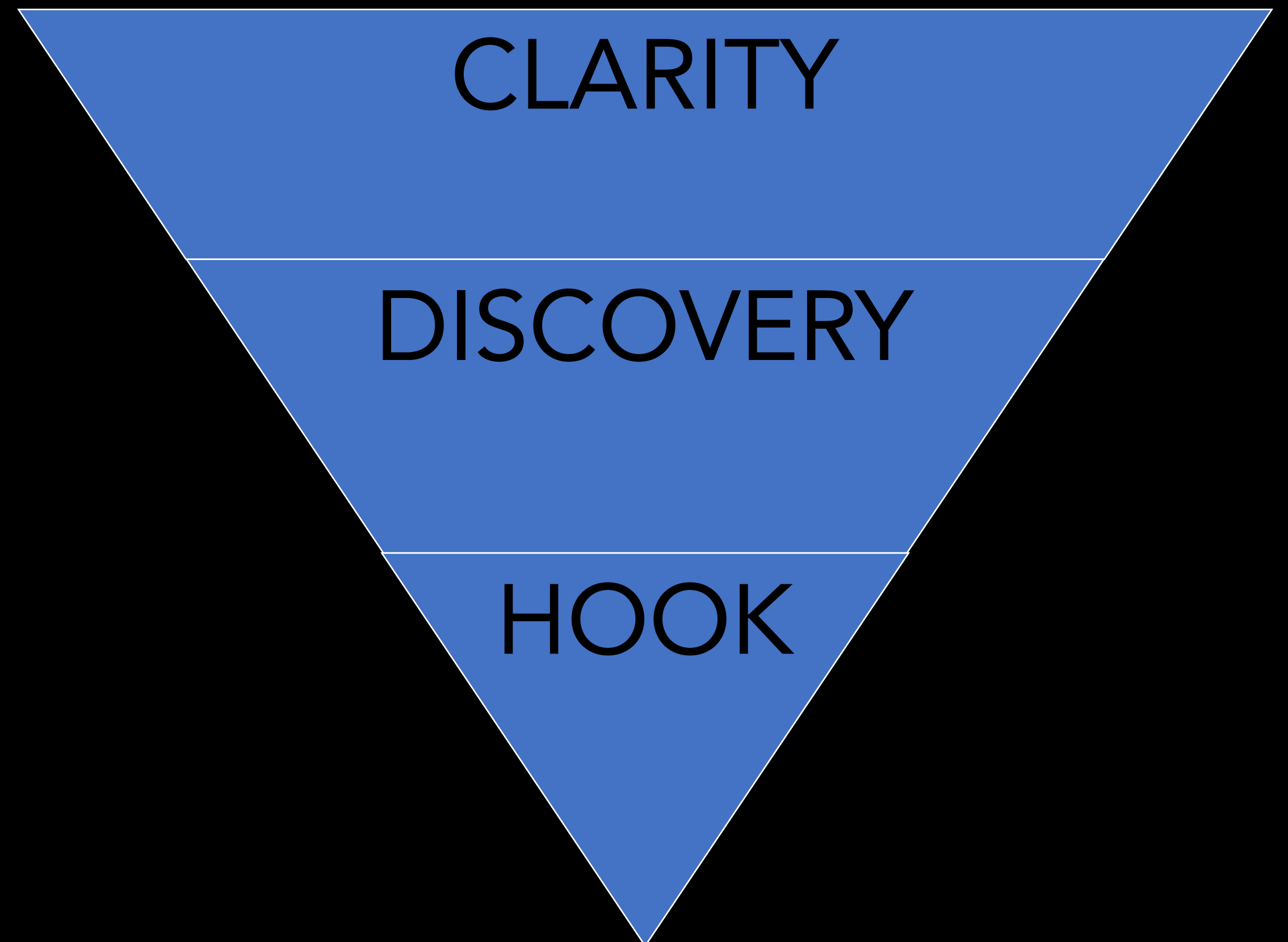
## Discovery Phase:

Early Intervention Mentoring,  
Conversation Based Learning (CBL) &  
Alternative Education

## Clarity Phase:

Raising Aspirations Project

INCREASED CAREER VISION, LIFE FOCUS & EMPLOYMENT



# OUR APPROACH

Hook Phase	Discovery Phase	Clarity Phase
<p>Focusing on engaging students through their passions, build initial relations between mentor &amp; mentee</p>	<p>Using the power of this relationship &amp; voluntary engagement to broaden horizons on a personal level</p>	<p>Relationship fully established, is progressive &amp; supporting personal development &amp; career choices</p>
<p>Examples: Sports, Arts, Strategic Games, S.T.E.M, Creative Sectors &amp; Academia</p>	<p>Early intervention mentoring for students through Conversation Based Learning &amp; Alternative Education</p>	<p>Increased educational engagement, self efficacy, improved social capacity ability to maintain positive relationships</p>
<p>Using these passions to focus young people on career progression &amp; increased educational engagement</p>	<p>Allowing students to discover themselves, career passions &amp; how they can progress their lives through formal &amp; informal education</p>	<p>Passion linked to career fully identified, viable &amp; visible pathway for student through collaborative mentoring &amp; educational progress</p>



MENTIVITY

## RAISING ASPIRATIONS PROJECT

Supported by the Goldman Sachs Firmwide Black Network Europe



# RAISING ASPIRATIONS PROJECT - AIMS

The Mentivity Raising Aspirations Project (R.A.P.) will empower & inspire our young people to make positive contributions to their lives

Support our young people (YP) on this project, providing aspirational trips & employability visits to our corporate partners and organisations

Create viable and visible opportunities for young people to focus and flourish at partner organisations

To provide employment opportunities for so called "BAME" and the wider urban communities

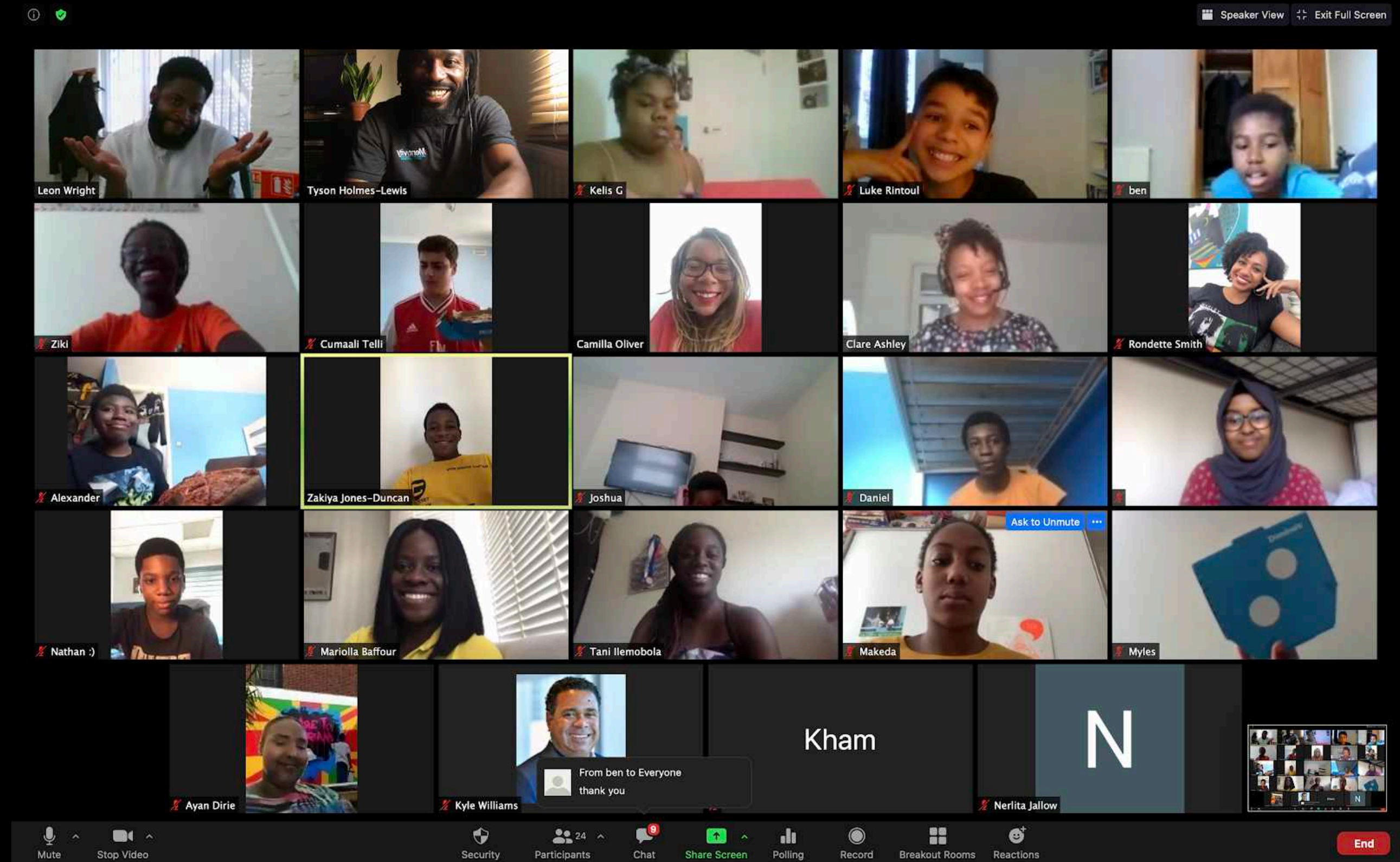
To influence and shape your current diversity, inclusion and recruitment strategies through collaboration.



**Juliet Kehinde**  
Juliet is a very talented footballer who has played for Crystal Palace Ladies, recently Millwall Ladies FC. She has completed her GCSEs and has an offer from Albion Football Club to be a part of their Career Academy, where she will undertake a course of study. Juliet has represented her country at the highest level and represented her country at a Women's World Cup.

# MENTIVITY X GOLDMAN SACHS PARTNERSHIP TIMELINE

- June 2018 - Commenced via Community Team Works event
- October 2019 - Invited six Mentivity mentees to attend BHM event with Colin Jackson
- February 2020 - Agreed to deliver Raising Aspirations Project pilot in April 2020 at two schools in North & South London
- March 2020 - U.K. Lockdown began due to COVID-19 pandemic. Reevaluated delivery strategy to deliver via Zoom
- May 2020 - Launched Raising Aspirations Project virtually with 112 students signed up - engaging 42 young people
- June 2020 - Mentivity awarded grant via Goldman Sachs Racial Equity Fund
- July 2020 - Launched second 4 week iteration of Raising Aspirations Project - engaging 25 young people
- October 2020 - Policing, Policy and Collective Action Panel Discussion
- December 2020 - Lockdown Dads: Parenting During the Pandemic Session. Hosted by Kyle Williams. Delivered by Sayce, Tyson and Leon



# MENTIVITY & YOU: OUR PARTNERSHIP

We propose a joint partnership in the following areas:

Mentoring Delivery with your volunteer staff

Collaborative scheme of work focusing on early intervention, raising aspirations and creating career pathways into your organisation/company

Mentivity will provide consultation/training to your staff around mentoring, the issues young people face in society and our philosophy of engaging hard to reach youth





# MENTIVITY & YOU: OUR PARTNERSHIP

You will benefit from a progressive partnership where professionalised mentoring will be added to your volunteering offer

This will enhance our overall offer to our communities with our specialised expertises and opportunities coming together

Thus, creating a greater educational experience, engagement and career pathways for our underserved young people



# BENEFITS TO YOUR ORGANISATION

Links into your wider D&I strategy, will help to cultivate and sustain a diverse work environment and workforce

Makes your organisation visible to communities that have no idea of who you are and what you do

Showcases your commitment to work with the most diverse and deprived communities

Will uncover and nurture talent that you would otherwise miss.



# MENTIVITY PROGRAMME COSTINGS

	What This Provides:	Outcomes:	Total Cost
6 WEEK PROGRAMME	2 x Mentivity Mentors/Practitioners 6 x Two Hour CBL Sessions Per Week 36 x 1:1 Sessions (Targeted) Delivered to 36 Mentees/YP	Reduce low level behavioural disruptions Increased educational engagement & focus Promote critical thinking, better social skills and empathy	£7,500
12 WEEK PROGRAMME	2 x Mentivity Mentors/Practitioners 12 x Two Hour CBL Sessions Per Week 72 x 1:1 Mentoring Sessions (Targeted) Delivered to 72 Mentees/YP	Reduce low level disruption & school exclusions Increased educational engagement & focus Promote critical thinking, better social skills and empathy Increased responsibility	£15,000
18 WEEK PROGRAMME	4 x Mentivity Mentors/Practitioners 18 x Two Hour CBL Sessions Per Week 108 x 1:1 Mentoring Sessions (Targeted) Delivered to 108 Mentees/YP	Reduce school exclusions & Child Criminal Exploitation (CCE) Increased educational engagement & focus Promote critical thinking, better social skills and empathy Increased responsibility & accountability	£30,000
24 WEEK PROGRAMME	4 x Mentivity Mentors/Practitioners 24 x Two Hour CBL Sessions Per Week 144 x 1:1 Mentoring Sessions (Targeted) Delivered to 144 Mentees/YP	Reduce school exclusions & Child Criminal Exploitation (CCE) Increased educational engagement & focus Increased critical thinking, better social skills and empathy Increased responsibility, accountability & social engagement	£45,000
39 WEEK PROGRAMME	5 x Mentivity Mentors/Practitioners 39 x Two Hour CBL Sessions Per Week 234 x 1:1 Mentoring Sessions (Targeted) Delivered to 252 Mentees/YP	Reduce school exclusions & Child Criminal Exploitation (CCE) Increased educational integration, engagement & focus, expanded critical thinking, competent social skills, empathy responsibility, accountability & greater purpose	£60,000

# PARTNERSHIP BENEFITS TO YOUR

	What This Provides:	Organisational Benefits	Total Cost
6 WEEK PROGRAMME	2 x Mentivity Mentors/Practitioners 6 x Two Hour CBL Sessions Per Week 36 x 1:1 Sessions (Targeted) Delivered to 36 Mentees/YP	Logo to be featured on all Mentivity literature Promotion of our partnership via social media	£7,500
12 WEEK PROGRAMME	2 x Mentivity Mentors/Practitioners 12 x Two Hour CBL Sessions Per Week 72 x 1:1 Mentoring Sessions (Targeted) Delivered to 72 Mentees/YP	Logo to be featured on all Mentivity literature Promotion of our partnership via social media Aspirational visit with our YP to your organisation	£15,000
18 WEEK PROGRAMME	4 x Mentivity Mentors/Practitioners 18 x Two Hour CBL Sessions Per Week 108 x 1:1 Mentoring Sessions (Targeted) Delivered to 108 Mentees/YP	Logo to be featured on all Mentivity literature Promotion of our partnership via social media Aspirational visit with our YP to your organisation Mentivity sessional visit for your staff	£30,000
24 WEEK PROGRAMME	4 x Mentivity Mentors/Practitioners 24 x Two Hour CBL Sessions Per Week 144 x 1:1 Mentoring Sessions (Targeted) Delivered to 144 Mentees/YP	All of the above plus: Half Day volunteer engagement with Mentivity Mentees End of year award presented to Mentee in company name	£45,000
39 WEEK PROGRAMME	5 x Mentivity Mentors/Practitioners 39 x Two Hour CBL Sessions Per Week 234 x 1:1 Mentoring Sessions (Targeted) Delivered to 252 Mentees/YP	All of the above plus: Full Day Group volunteer engagement with Mentivity Mentees End of year award presented to Mentee by company representative Professional promotional partnership video of our work	£60,000

# MENTIVITY & YOU: OPPORTUNITIES

Mentivity are expanding our work across the U.K.,  
Africa and The Caribbean

Access to our established networks in the London,  
Barbados, Nairobi and Kampala

The chance to develop a long term partnership that  
will create a legacy of inspirational & aspirational  
change

Help us to combat aspects of Racism, Serious Youth  
Violence and Child Criminal Exploitation in our  
communities via early intervention mentoring



*“Education is our passport to the future, for tomorrow belongs to the people who prepare for it today”*

MALCOLM X



# SUPPORT OUR WORK



Email:

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Website:

[www.mentivity.com](http://www.mentivity.com)

Instagram: @mentivity

Twitter: @mentivity